

LSU | Staff Senate

MEETING MINUTES October 19, 2022

President Tammy Millican presided over the October 19, 2022, Staff Senate meeting held in 225 Peabody Hall at 10:30 a.m.

Unclassified

Executive/Administrative/Managerial

P - Tammy Millican ('23)

Professional/Non-Faculty

A - Alvarez, Capri ('23)
P - Ballard, Ernie ('25)
P - Carney, Mo ('24)
Pr - Cummings, Ellen ('22)
P - Duplechain, Joshua ('24)
Pr - George, Tiffany ('25)
P - Gresham, Deanna ('23)
P - Hicks, Emmy ('24)
P - Kennison, Jennifer ('25)
P - Law, Shemeka ('24)
P - Lee, Quinneka ('24)
P - Levesque, Jonathan ('25)
P - Miller, Cassaundra ('23)
P - Phelps, Olivia ('23)
Pr - Sansoni, Gerald ('23)
P - Shaw, Linda ('24)
P - Shows, Haley, (23)
P - Slocum, Jenee ('23)
P - Smith, Henri ('24)
P - Trahan, Amy ('25)
P - Walker, Jason ('24)
P - Washington, Valori ('23)
Pr - Williams-Carter, Tyrslai ('24)
A - Wilson, Derek ('23)

Classified

Skilled Crafts

P - Constance, Taylor ('25)
P - Corbitt, Brent ('24)

Technical/Paraprofessional

P - Matkovic, Igor ('23)
P - Nehlig, Mark ('24)

Clerical/Secretarial

P - Broussard, Margaret ('23)
P - Salesneves, Sarah ('25)
P - Salvadras, Amber ('23)
A - Sparks, Donna ('24)

Service/Maintenance

A - Hopkins, Christopher ('24)
P - Robertson, Winkyessa ('24)

A - Indicates Absent
P - Indicates Present
Pr - Indicates Proxy

GUESTS:

Lizabeth Jackson, Wife of Ricky Jackson
Damien & Latisha Brown, Family of Ricky Jackson
Sandra Stepter, Family of Ricky Jackson
Norman Jackson, Family of Ricky Jackson
Corey, Russell, Family of Ricky Jackson
Ricky Jackson, Jr., Family of Ricky Jackson
Lyric Jackson, Family of Ricky Jackson
Rayne Jackson, Family of Ricky Jackson
Angello Russell, Family of Ricky Jackson
Stephen Taylor, Family of Sandra Kirby
Deborah Taylor, Family of Sandra Kirby
David Taylor, Family of Sandra Kirby
Alma Overstred, Family of Ricky Jackson
David Jackson, Family of Ricky Jackson
Debra Jackson, Family of Ricky Jackson
Anastasios Vourekas, Biology
Joelle Aucoin, Law Center
Dustin Brewster, Veterinary Medicine
Patrick Reynolds, Biological Sciences
Jeremy Brown, Biological Sciences
Jennifer Kluse, Biological Sciences
Bret Elderd, Biological Sciences
Stacy Whitfield, Biological Sciences
Paul Mitchell, Residential Life
Rick Iueli, Residential Life
Craig Whitehead, Residential Life
Karon Rockett, Residential Life
Channing Cox, Residential Life
Alex Dudley, Biological Sciences
Kirschlan Blanchard, Biological Sciences
Shondriel Myles, Biological Sciences
Lori Bend, Biological Sciences
Brittany Skuse, Biological Sciences
Darlene Sevier, Biological Sciences
Ann Polito, Biological Sciences
Evanna Gleason, Biological Sciences
Michael Hellberg, Biological Sciences
Joshua Smith, Residential Life
Keith Rayside, Residential Life
Julie Walsh, Residential Life
Jennifer Popov, Human Resource Management
Aines Foster, History
Anthony Oster, University College
Rhonda Shores, Facility Services
Michael Pinkens, Residential Life

Keith Russell, Residential Life
Simien Jackson, Residential Life
Casey Coughlin, Campus Federal Credit Union
Roxane Berthelot, Campus Federal Credit Union
Anthony Ware, Campus Federal Credit Union

CALL TO ORDER

The meeting was called to order by President Tammy Millican at 10:30 a.m.

ATTENDANCE

There was a quorum with four proxies noted.

PLEDGE OF ALLEGIANCE

Senator Brent Corbitt led the Pledge of Allegiance.

APPROVAL OF THE MINUTES – September 21, 2022, Staff Senate Meeting

A motion to accept the minutes was made by Senator Jonathan Levesque. The motion, seconded by Senator Sarah Salesneves, carried.

PRESENTATION OF FLAG TO THE FAMILY OF SANDRA KIRBY

President Tammy Millican announced that the Staff Senate would like to present the flag honoring Ms. Sandra Kirby.

Sandra was born on Halloween, She had close to 25 years of service to LSU. Sandra served 6 years as Administrative Coordinator for LSU A&M Biological Sciences Department, 14 years for LSU A&M History Department, 4 years for LSU A&M Political Science Department, 4 years for the Louisiana Department of Corrections, Probation and Parole and for the Louisiana Board of Cosmetology. She did attend LSU for several semesters.

Sandra had a son, Ian who was 17 years old and a daughter, Amanda who was 13 years old. Her children were the center of her life. She was always there to greet graduate students with a smile. She was a joy to work with and always very pleasant.

She was a very quiet person and was always nice to anyone she met with. She was always friendly and very open when having a conversation. She always had an open ear.

Sandra's Associate Chair who she worked under said that, Sandra was a naturally good-hearted person. Her impulses were to greet and to help, so she was a perfect fit at the front desk of our office. Her dedication to her children was always obvious: from the photos she had around her desk to the brave face she put on to when her daughter wanted to hold a snake (something I am pretty sure held no attraction for Sandra). I miss her and knowing that her welcoming presence will be there when I step into the office.

Another co-worker mentioned that, “from the first day that I transferred to Shipping and Receiving, she was warm and welcoming. I really miss her popping in my office and saying” “Happy Friday!” Sometimes she would just come into chat, I do miss that, and I do miss her. God Bless and welcome Sandra and her children.

David and Deborah Taylor, Sandra’s parents, and her brother, Stephen, accepted the flag which was flown on September 15, 2022, over the Parade Grounds in her honor.

PRESENTATION OF FLAG TO THE FAMILY OF RICKY JACKSON

President Tammy Millican announced that the Staff Senate would like to present the flag honoring Mr. Ricky Jackson.

Ricky served as a Plaster Master for Residential Life. He started off working with a contractor at LSU, but became an LSU staff member.

Ricky Jackson was a loving father of 5 children 14 grandchildren. In addition, a wonderful husband to his wife Lizabeth Jackson whom she loved him so dearly. He also leaves to cherish in his memories one brother, David Jackson and many relatives and friends.

His wife, Mrs. Lizabeth Jackson, said that she allowed him to have a second wife, which was LSU. Channing Cox, his supervisor said, “Ricky Jackson was always the first one at work. I cherished Ricky as my big brother-always. “

Joshua Smith said he was a loyal employee, a great friend, always dependable and part of the work family, always in good spirits. He was a great man. Karen Rockett, Director of Housing at Residential Life said, “Ricky Jackson was a kind and gentle soul in our Res Life maintenance department. He was quiet and always calm and always here for anything the students needed. His dedication and dependency, integrity and sweet spirit resonated throughout the team. He was that peaceful rock that helped maintain the serenity in an ever-changing organization. He just went with the flow and was flexible whenever he needed to be.

He was a master of his craft which is truly a lost art in today’s world. Plaster is an uncommon use of material yet Mr. Ricky was a champion in manipulating. He is truly one that will be missed, not just for his skill but for his kindness.”

Ricky Jackson always talked about how much he truly loved his Co-Workers.

The Jackson family wishes to thank LSU for everything that you’ve done for us and my Husband with truly sincere gratitude.

Flag was accepted by Lizabeth Jackson, their children, and other family members.

The flag was flown on October 15, 2022, over the Parade Grounds in his honor.

PRESIDENT'S REPORT

President Tammy Millican reviewed relevant meetings in which she attended.

- September 23 - attended the Disability Caucus Meeting
- September 26 - attended the University Council Meeting by Zoom with EAB to discuss report on enrollment, research, and staffing
- September 29 - attended a meeting with Melonie Milton and Anthony Oster to discuss Anthony's appointment to serve on the LSU Staff Senate
- September 29 - attended a Building Coordinator Meeting to speak about the Staff Senate
- October 7 – attended the first Education and Professional Development Committee Meeting of the Staff Senate with Co-Chair Valori Washington
- October 10 - held the Executive Committee meeting in preparation for the October General Meeting
- October 12 – attended the Staff Appreciation and Events Committee Meeting
- October 13 – attended the Communications and Marketing Committee Meeting
- October 18 – attended the Master Plan briefing with the Faculty Senate President

President Millican discussed the Talent Working Group of Aligning LSU Aspirations with Faculty and Staff Development as part of LSU's Strategic Plan. There was some discussion among Senators. Millican encouraged Senators to provide feedback to her electronically so that she can share at the next working group meeting.

President Millican distributed a copy of LSU Staff Senate Strategic Plan 2020-2025 for Senator Review.

COMMITTEE REPORTS

Communication & Marketing

The committee met on October 13, 2022. A written report was included in the October Meeting Packet for Senate review.

Education & Professional Development

The committee met on October 7, 2022. A written report was included in the October Meeting Packet for Senate review.

Staff Appreciation & Events

The committee met on October 12, 2022. A written report was included in the October Meeting Packet for Senate review.

The Annual Benefits Fair will be held on Wednesday, October 26, 2022, from 10:00 a.m. – 2:00 p.m., in the LSU Student Union, Ballroom. Senate volunteers are needed.

Holiday on Campus will be held on Tuesday, November 29, 2022, from 6:00 p.m. – 8:00 p.m. in the LSU Student Union, in lobby area of the second floor. We are in need of candy to fill 200 goodie bags for the children who attend the event. Please donate two bags of candy to the Staff Senate Office by the next general meeting.

LIAISON REPORTS

Civil Service Commission

Melonie Milton reported for Past-President Amber Salvadras on the 2022 Annual Uniform Pay Plan Review that was recently released. There were some recommendations to amend the rule regarding market adjustments which has been outlined. Salvadras will forward the report for full Senate review.

Organizational Relief Fund

Treasurer Henri Smith reported on two cases that were presented for some of the funds to be released.

Student Government

Senator Jenee Slocum submitted a written October update for Student Government that was included in the October Meeting Packet for Senate review.

OLD BUSINESS

Staff Senate Portraits & Placards

The Office of Communications & University Relations scheduling link is still active for those who need to take a professional headshot at, <https://calendly.com/lsu-photography> for the Staff Senate website. Please send the Staff Senate Office a copy once you receive it from the photographer.

The list of Senator Door Placards has been drafted and will print once the laminator that was ordered arrives.

Staff Senate Budget/Gift Fund

Treasurer Henri Smith provided a written financial report that was included in the meeting

packet for Senate review.

Future Guest Speakers

The Executive Committee has identified some guest speakers for the year. If anyone has any suggestions, please send those to the Executive Committee.

NEW BUSINESS

Senator Appointment

The Staff Senate Executive Committee has approved the following appointments.

Percy Jackson with the Office of Multicultural Affairs. He has been employed at LSU since 2021. He has attended a couple meetings and has expressed an interest in serving. Percy will fill a vacancy through 2023.

Ginger Guttner with the LSU School of Veterinary Medicine. She has been employed at LSU since 2004. She was a runner-up in the last general election. Ginger will fill a vacancy through 2023.

Anthony Oster with University College. He has been employed at LSU since 2006. He was a runner-up in the last general election. Anthony will fill a vacancy through 2024.

The Staff Senate Executive Committee has approved the following caucus appointments.

Kelli Bates is a member of the Black Faculty and Staff Caucus. She will serve as the Senator Liaison through 2023.

Ryan Campen is a member of the LGBTQ+ Faculty and Staff Caucus. He will serve as the Senator Liaison through 2023.

Karina Rafati is a member of the LatinX Faculty and Staff Caucus. She will serve as the Senator Liaison through 2023.

Staff Senate Community Service

President Millican announced that the Executive Committee has discussed doing some community service as an organization for the upcoming holiday season. Please submit your feedback about adopting a family for Thanksgiving or Christmas or both this year.

Mentor Event

President Millican announced that the Mentor/Mentee event will be held on Wednesday, November 9, 2022, at 9:00 a.m. in 225 Peabody Hall. Please let Millican know if you would like to participate. Coffee and Donuts will be served.

Staff Senate Social Hour

President Tammy Millican announced that the Staff Senate Executive Committee would like to schedule a social hour at the Faculty Club sometime in November. Please let Millican know if you would be interested in attending.

ANNOUNCEMENTS

Staff Senator Birthday

Staff Senator October Birthdays:

- Senator Amy Trahan celebrated her birthday on October 8.
- Senator Percy Jackson celebrated his birthday on October 16.

Happy Birthday!

In honor of Senator Amy Trahan's Birthday, she received some Key Lime Cupcakes.

In honor of Senator Percy Jackson's Birthday, he received a Bundlet from Nothing Bundt Cakes.

Truck or Treat down the Row will be held on Sunday, October 30, 2022, from 3:00 - 5:00 p.m.

Senator Cassandra Miller announced that the Disability Faculty & Staff Caucus meeting will be held on Friday, October 21, 2022, at 2:30 p.m. with Special Guest, Buddy Ethridge.

Pregnancy & Parenting is hosting a webinar series, about how to manage life after a pandemic. The next webinar will be held on Thursday, October 27, 2022, at 2:00 p.m. in 225 Peabody Hall for those who are interested in attending.

There will be a Domestic Violence Awareness Vigil held on Tuesday, October 25, 2022, at 4:00 p.m. at the Women's Center for those interested in attending.

The LGBTQ+ Faculty & Staff Caucus will host a Drag Show at LSU on Thursday, October 20, 2022, at 7:15 p.m. in the LSU Student Union Ballroom. Everyone is invited to attend.

The LGBTQ+ Faculty & Staff Caucus will held their next meeting on Tuesday, October 25, 2022, at 9:00 a.m. by Zoom. Please let Senator Campen know if you are interested in attending.

MOTION TO ADJOURN – With there being no more business, Senator Deanna Gresham made a motion to adjourn. The motion, seconded by Senator Jenee Slocum, carried.

The meeting adjourned at 12:00 p.m.

Quinneke Lee, Secretary

QL/mm