

**LSU Faculty Senate Policy Committee Meeting
October 31, 2025, 10:00 AM
103 MDA, Louisiana State University**

Minutes

Committee Members in Attendance

Inessa Bazayev, Chair
Ravi Rau
Jeffrey Roland, Secretary
Michelle Osborn

Committee Members Absent

Daniel Tirone, Vice Chair

Guests

Jane Cassidy, Senior Vice Provost
Jesse Gray, Policy Specialist
Mallory Danzy, Director of Academic Personnel & Policy

A regular meeting of the LSU Faculty Senate Policy Committee convened at 10:02 AM on Friday October 31, 2025 in room 103 Music & Dramatic Arts Building (MDA) on the LSU campus in Baton Rouge. Four committee members were present, as noted above. One was absent, also as noted above. There were three guests from the Office of Academic Affairs (OAA) as listed above. There were no public comments. Minutes from the prior meeting on September 18, 2025 were approved following a motion by Rau.

Chair's update: Chair contacted two potential new committee members from the Instructor ranks. Both declined for lack of time. Committee will continue thinking about who might be a suitable addition.

Agenda was reordered to exchange the positions of items VI and VII following a motion by Roland.

Committee discussed policy-related issues with guests from the OAA. In connection with this:

- PS-104: Revision completed almost two years ago. Cassidy plans to hold a mini-“retreat” with representatives from major stakeholder groups this month. Targets having the new revision complete and adopted by the end of this academic year.
- Policy on Policies (PS-0): Committee met with OAA representatives Cassidy and Ryan Landry to comment on then current draft November 4, 2024. Roland emailed further comments to Landry the same day. New OAA draft sent to us very recently. Committee will comment on this new draft next meeting and send results to OAA.

Roland raised an issue with the definition of ‘stakeholders’, which will be corrected. Targeted for completion and adoption by next academic year.

- PS-50: Disappeared without notice several years ago. Main problem seems to be changes in upper administration. Committee will try to separate out academic parts for Deans on down and create a new, self-standing policy so it’s not held up by changes in upper administration. Department Chair section also needs work. Cassidy suggests merging this new policy back into a unified PS-50 when the upper administration dust settles. Roland suggests maintaining separate policies Deans on down and upper administration. Regardless, we will proceed on creating a separate policy for Deans and below. To be delivered to OAA by the end of the term.
- Progressive Disciplinary Policy: We sent this last May and OAA somehow lost track that they had it. They have not yet looked at it and probably won’t until the end of the calendar year. Needs to go to HRM and Legal Counsel for review. If things go well and right, maybe in place by next fall. Committee emphasizes the importance of getting this in place as soon as possible. Cassidy acknowledges and agrees.
- PS-36NT: Need to incorporate new instructional ranks into this policy. OAA has draft recommendations for how to do this. Committee needs to review and comment on these. OAA will provide us a document for review. In addition, guidelines for moving existing Instructors into these new ranks are needed (not part of PS-36NT). OAA would like suggestions from us on how to do this and help from the Senate with encouraging colleges to work this process into their by-laws. Target is to have a revised policy in place for Fall 2026. PM-23 will also need to be revised.
- Committee will follow up with Cassidy in January.

Committee will discuss PS-50 decoupling and revisions next meeting.

Committee will take up revisions of Faculty Senate by-laws, especially concerning committees (Article IX), after seeing to the more pressing policies discussed with OAA.

Meeting adjourned at 11:06 AM following a motion by Bazayev which passed unanimously.

Jeffrey Roland, Secretary