

**The Disproportionate Salary Increase of the Chancellor
SR03-03**

**Introduced by Faculty Senators Dominique G. Homberger, Paul F. Bell,
and James V. Catano**

Whereas LSU's Board of Supervisors has recently nearly doubled the Chancellor's pay, making LSU's Chancellor the highest paid chancellor among the Nation's state universities, while the State's expenditure per student is among the lowest in the Nation; and

Whereas LSU's prestige and ranking among the Nation's state universities rests on the combined efforts and performance of the faculty, staff and students, along with the support given to them by the university administrators, while a disproportionate pay hike for the Chancellor will do nothing to enhance LSU's standing in the academic world; and

Whereas this pay hike was not predicated on a rigorous performance evaluation in contrast to pay raises given to staff and faculty, who have been subjected to increasing scrutiny, accountability, and performance evaluations; and

Whereas a significant portion of this pay hike includes unregulated private funds of undisclosed origin, which may throw suspicions on the Chancellor's integrity and ability to remain impartial in his decision making, while LSU is a public institution that must avoid any appearance of being influenced by private special interests; and

Whereas the disproportionate pay hike of the Chancellor appears to be in contradiction to rules of the Board of Regents concerning salaries of administrators; and

Whereas the Board of Supervisors has shown extreme insensitivity to the concerns of LSU's students and faculty by recently awarding further salary increases to the other chancellors of the LSU system and considering a disproportionate salary increase for the president of the LSU System; and

Therefore, be it resolved that the Faculty Senate of LSU express its concern about and disapproval of the recent actions of the Board of Supervisors in giving a disproportionate pay hike to the Chancellor; and

Therefore, be it further resolved that the Faculty Senate of LSU suggest to the Board of Supervisors that salaries and other compensations of Chancellors and the President of the LSU System should, as in the case of vice-chancellors, deans and faculty, be part mainly of the machine-run budget that is subject to audits and oversights; and

Therefore, be it further resolved that the Faculty Senate of LSU urge the Board of Supervisors to tie salary raises for university administrators to rigorous performance evaluations that include faculty input and that measure, among other things, their actual accomplishment in furthering support for students, staff, and faculty; and

Therefore, be it further resolved that the Faculty Senate of LSU ask the Board of Supervisors to revisit the recent raises and to desist from awarding an equally disproportionate pay raise to the President, Vice-Presidents, Vice-Chancellors, and other administrators of LSU's System.